



Lake Elsinore Teachers Association

Lake Elsinore Unified School District

December 8, 2021

MEMORANDUM OF UNDERSTANDING BETWEEN
LAKE ELSINORE UNIFIED SCHOOL DISTRICT
AND
LAKE ELSINORE TEACHERS ASSOCIATION

Class Coverage Incentive MOU

The District and Association hereby agree and acknowledge that due to the ongoing COVID-19 pandemic and the district adhering to CDPH (California Department of Public Health) Guidance and OSHA (Occupational Safety and Health Administration) Guidelines, period coverage at secondary sites and splitting up of elementary classrooms has become a more regular occurrence. The District and Association agree to the following:

- The Secondary certificated employee rate for performing period coverage at a secondary site shall be fifty dollars (\$50.00)
- Elementary certificated employees shall receive fifty dollars (\$50.00) or five dollars (\$5.00) a student, whichever is a higher amount when a class must be divided, and students dispersed to other classrooms due to no substitute coverage.

Therefore, the parties agree to utilize the amended amounts effective December 13, 2021, through June 8, 2023. Any payout occurring after December 13, 2021 shall be paid at the agreed upon amended rate. At that time, it is agreed to renegotiate Article 2.6 – Conference Periods and Article 2.13 Reassignment of Students in Grades TK-5.

This MOU shall expire on June 30, 2023.

FOR THE ASSOCIATION:

Dence Selman
Yolanda Diaz
Olubunmi Adeleke
Janet Timm
Sonia Jimenez
Valinda Nabonne
Christy Hetland
Mario Montano

FOR THE DISTRICT:

Tracy Sepulveda
Robert Recatto
Julie Edmunds
Sarah Arredondo

Bargaining Teams

For the Association: Janet Timm (Chair), Mario Montano, Valinda Nabonne, Sonia Jimenez, Olubunmi Adeleke, Christy Hetland, Dence Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah Arredondo